

a career, a future

it's your

choice





| i t ' s y o u r | c h o i c e

Let's face it: not everyone is college bound. Or wants to be. Not everyone is cut from the same mold.

What everyone does want, however, is a career. Something to build a solid future on.

At Hydromat Inc., we can help, we understand.

We offer programs designed to give you the skills to build that solid future. Skills that will give you entrance to an industry filled with opportunity, challenge, financial reward and security.

The programs:

- the Hydromat Educational Foundation
- the Hydromat Apprenticeship Program.

| what we offer | you

The **Hydromat Educational Foundation (HEF)** works with local trade and community colleges to produce highly-trained professionals with a sound base of skills in:

- accounting
- administration
- drafting and design
- machining

If you're a graduating high school senior, who qualifies and doesn't plan to attend a four-year college, HEF can help place you in a local technical or community college to earn an associate's degree.

Accounting and administrative students, as well as drafting and design students, divide their training time between school and Hydromat where they will work on a co-op basis.

Machining students attend school for two years and then join Hydromat's Apprenticeship Program.

All students will have a three-year work commitment to Hydromat once their initial training period is completed.

The **Hydromat Apprenticeship Program**

is a European-style apprenticeship program. It provides structure and discipline, and at the end of four years and 8000 hours, graduate apprentices have:

- skills that are invaluable
- jobs paying \$15 per hour
- a secure future earning capacity
- full Certification by the National Tooling and Machining Association (NTMA) and the U.S. Department of Labor

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| w h o | w e | a r e

Hydromat Inc., is the industry leader in the manufacture of precision rotary transfer machines. We are part of a unique, expanding, highly-skilled precision metalworking industry.

Our machines take raw stock, in bars or blanks, and process it through a number of precise machining operations to produce a completely finished part. Which is then often combined with other parts to form components for use in applications ranging from automotive ABS braking systems. . . to plumbing and HVAC valve and faucet bodies. . . to power tools. . . and electrical and telecommunications components for the defense and aerospace industries.

However, before we can produce precision parts, a team of highly talented professionals works together to produce the Hydromat machines: applications engineers; design, mechanical, electrical and manufacturing engineers; electricians; hydraulic specialists; office administrators; accountants; and a knowledgeable sales and service staff.

Hydromat professionals must be able to work alone or in teams and be intimate with the latest tools in computer-aided design and manufacturing, process design and continuous improvement.